

Fountainhead

About Fountainhead

Fountainhead has worked in the field of leadership development since 1985.

Our focus is to present leadership as a teachable skill and to assist organizations in leveraging the expertise of their workforce through the execution of that discipline.

Our client base includes organizations from the petroleum, financial, manufacturing, pharmaceutical, consumer goods, and forestry industry segments.

"This course was excellent, informative, and productive. Exactly the right approach."

"One of the best 'crafted' seminars I've attended! Hated to see it come to an end."

"Extremely committed to each individual's learning and applying what was learning to their situation."

"Excellent course! I can put this to use immediately. It just added a hammer to my tool kit."

Fountainhead Resources Ltd.

www.footprint.org
866.286.3668

Transitional Leadership

... making the transition from manager to leader

Turning leadership intention into a clear business strategy is the challenge facing organizational leaders today. To meet that challenge, we offer this intensive two-day experience for individuals responsible for influencing both performance and alignment within their organizations.

Scope

The focus of this workshop is to develop skills in the use of applied leadership theory. The objective is to enable participants to fulfill a leadership role within their organization.

Outcomes

- Increased self-awareness through feedback and group discussion
- Clarity on the difference between how to lead and how to manage
- Skills to build productive working relationships
- Improved effectiveness in closing performance and commitment gaps
- Tools for crafting and implementing a personal leadership plan

Consistency Participants will learn how to manage, lead, and interact in a manner that is aligned with their organization's culture, values, and strategic direction.

Implementation Participants will understand how to develop a leadership approach for building and sustaining a highly productive work environment.

Measurement Through the use of pre and post-workshop instrumentation, individual feedback and organizational data is presented for an analysis of current leadership effectiveness and as a base line for measuring improvement.

Method

Participants utilize an upward feedback instrument, Footprint® which highlights areas critical to being an effective interface between people and the results they are responsible for achieving.

Feedback consists of a self analysis and input from up to ten direct reports. Peers may also be included in the mix.

The personal and organization information created from these questionnaires forms the basis of the workshop's design.

The workshop combines theory and practice through group discussion, video vignettes, and case studies.

Instructors

Each of our principal facilitators has an average of 25 years experience in the field of management education. Our team is qualified in programs such as Situational Leadership®, Kepner-Tregoe, DDI, Achieve Global, and Wilson Learning.

Footprint Online

This eLearning experience combines the power of feedback with access to proven leadership practices. The site includes a Footprint, eight learning modules, two workbooks, and one hour of personal coaching.